

Our Vision

Inspiring to Dream, Working to Fulfill, Soaring to Success.

Our Mission

The Mission of New Diana ISD is to educate and empower students to pursue their goals with a sense of purpose that motivates them to take control of their future and become successful, responsible citizens in an ever-changing world.

***In NDISD, we believe:***

- ◆ all children are given equal opportunity to learn, where every child can expect to be challenged to reach his or her highest level of individual potential
- ◆ we are all accountable for the success of our students
- ◆ in creating an atmosphere of excellence through citizenship, tradition, and high expectations
- ◆ our community and district will work collaboratively to foster and enhance the education of our children
- ◆ the hiring and retaining of dependable, knowledgeable, and resourceful staff is essential to the success of the district
- ◆ all district campuses and facilities will be equitable and the pride of the community
- ◆ New Diana ISD will set the standard for excellence
- ◆ all planning and actions will be purposeful and involve a high level of engagement
- ◆ disciplined people, in both thought and action, will achieve greatness over mediocrity

**Teaching and Learning**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Create a culture that fosters continual improvement so that every stakeholder reaches his/her highest level of individual potential.	1.1 Develop a comprehensive plan of professional learning.  1.2 Research, identify, and implement ways to increase educational opportunities for all students.	1.1.1 Develop a systematic professional development plan that meets the instructional needs of staff and students.  1.2.1 Maximize the potential of each student through a variety of academic programming options.

**Human Resources**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Create an atmosphere and culture of excellence which instills a sense of loyalty, pride, and dedication.	2.1 Develop a comprehensive plan on how to better support our employees.	2.1.1 Create a supportive culture and atmosphere that promotes job satisfaction.

**Funding and Finance**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Maximize and seek all financial resources to promote financial health and responsibility of our district.	3.1 Maximize all internal opportunities.  3.2 Identify and pursue all external resources that are available.	3.1.1 Analyze current spending and budget prioritization practices as well as develop methods to maximize taxpayer's investment.  3.2.1 Develop and implement a comprehensive plan to identify possible external funding sources.

**Facilities**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Provide and maintain functional facilities to optimize student performance and community pride.	4.1 Analyze current and future facilities, land needs, and maintenance schedules.  4.2 Develop a comprehensive plan for district facilities that instill community pride.	4.1.1 Provides a composite picture of current facility space usage district wide. 4.1.2 Creates a schedule of preventative measures to get the best life out of a product. 4.1.3 Plans in place to address district growth and expansion for the future. 4.2.1 Ensures a facility is utilized for the best usage. 4.2.2 Creates a purposeful plan for updating and/or replacing facilities.

**Community Partnerships**

<u>Objective:</u>	<u>Strategies:</u>	<u>Specific Results:</u>
Increase consistent, purposeful communication with the goal of reaching all community members for increased community involvement.	5.1 Establish opportunities for community involvement.  5.2 Expand communication to reach all community members.	5.1.1 Increase and improve community knowledge and awareness not necessarily involvement in all school activities.  5.2.1 Evaluate and enhance district methods for soliciting two way communications.